# Aims and Progress of the Training & Workforce development WG

Nicola Mulder, Duncan McCannell (co-chairs)

On behalf of the WG



### TWD WG vision

To develop training standards and resources that will help to create a workforce able to effectively implement pathogen surveillance and epidemiology.

- Need to design general and domain specific training on specific topic areas eg. bacterial, fungal, viral pathogens, vectors etc, and identify/tailor courses for different stakeholders.
- Need to train external stakeholders on the standards and outputs of the PHA4GE consortium



### **Training Audiences**

Lab technician s



Epidemiologist s



Bioinformaticians, IT staff









Healthcare workers





Allied public health practitioners



Public health officials

### **Topics**

Sample collection

RNA extraction

Library prep

Sequencing

Data processing

Data analysis

Data integration

Data management

**Data sharing** 

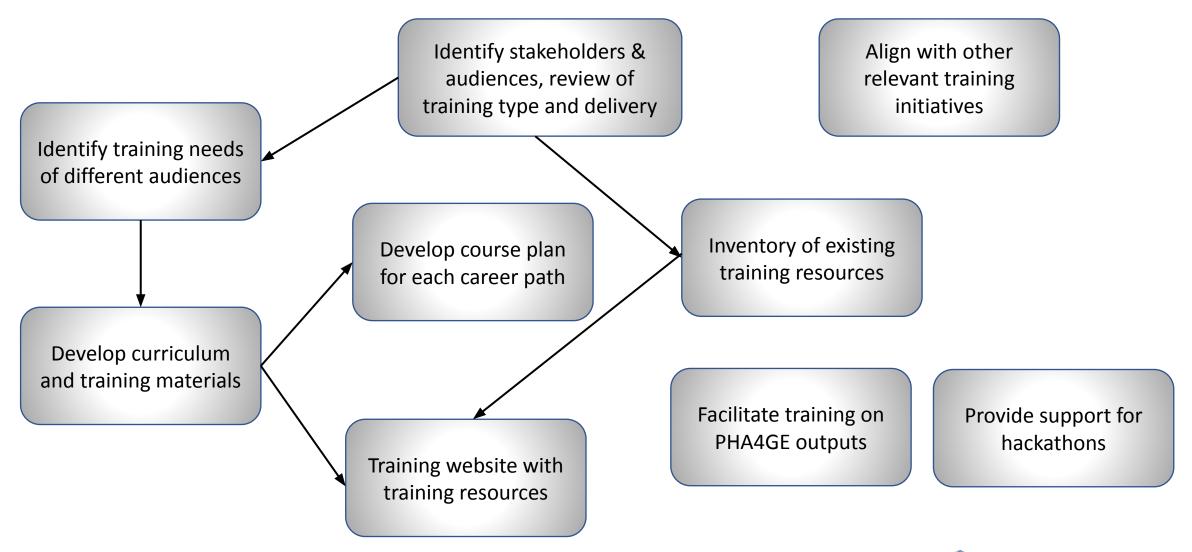
**Protocols** 

Sequencing platforms

Analysis tools/ resources **Data repositories** 



### **Brainstorming session**





# **Proposed activities**

- Manage training content on the PHA4GE website
- Develop training resources for the PHA4GE community
- Collate information on existing training opportunities and materials
- Develop standards for pathogen training
- Support the other PHA4GE working groups with their training needs

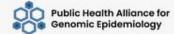


### **Progress to date**

- Updated PHA4GE TWD WG website
- Engagement with other PHA4GE working groups
- Defined training metadata to be collected
- Developed survey for those involved in pathogen genomics training



### **TWD WG website**



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### **Training and Workforce Development**

#### **Motivation and Mandate**

There are several training activities required to upskill a workforce involved in pathogen surveillance and epidemiology. We need to design both general and more domain specific training on specific topic areas eg. bacterial, fungal, viral pathogens, vectors etc, and identify/tailor courses for different stakeholders. We also need to train external stakeholders on the standards and outputs of the PHA4GE consortium. Many pathogen training courses and programs exist which we can draw from in terms of materials and providing access. The WG will assess the current status of pathogen training as well as the training needs of different stakeholders. We will collate information and materials and develop recommendations on training for different audiences.

#### **Focus Areas**

To develop training standards and resources that will help to create a workforce able to effectively implement pathogen surveillance and epidemiology.

#### **Projects**

- Manage the training content on the PHA4GE website
- Develop training resources for the PHA4GE community
- Collate information on existing training opportunities and materials
- Develop standards for pathogen training
- Support the other PHA4GE working groups with their training needs

#### Chairs:

Dr Duncan MacCannell (US CDC)

Prof Nicola Mulder (University of Cape Town, South Africa)

Contact

**Useful Links:** 

GitHub

**PHA4GE Membership** 

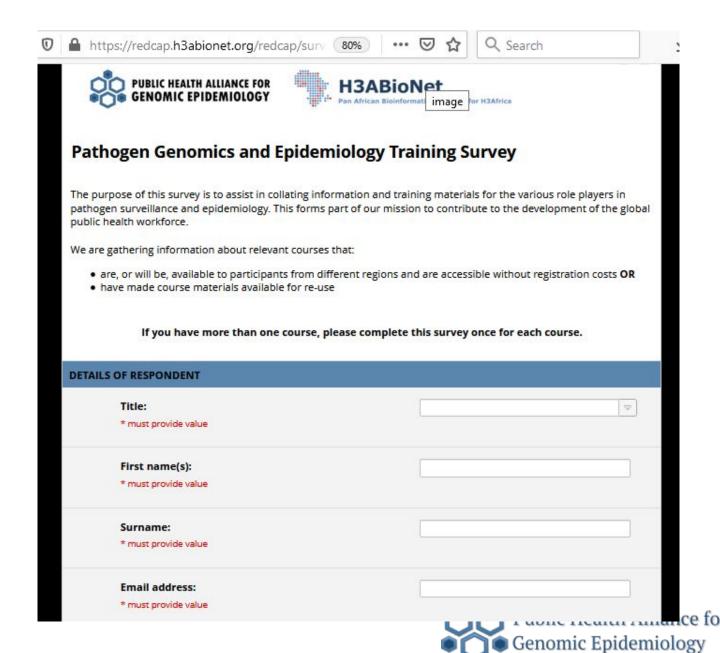
# **Engagement with other stakeholders**

- PHAGE Ethics WG
  - Discussed how to incorporate ethics into proposed training courses
- PHA4GE Infrastructure WG
  - Need for Sys Admin training
  - Use H3ABioNet Sys Admin "How to" guides
- NGS Academy
  - Overlapping aims in landscaping analysis

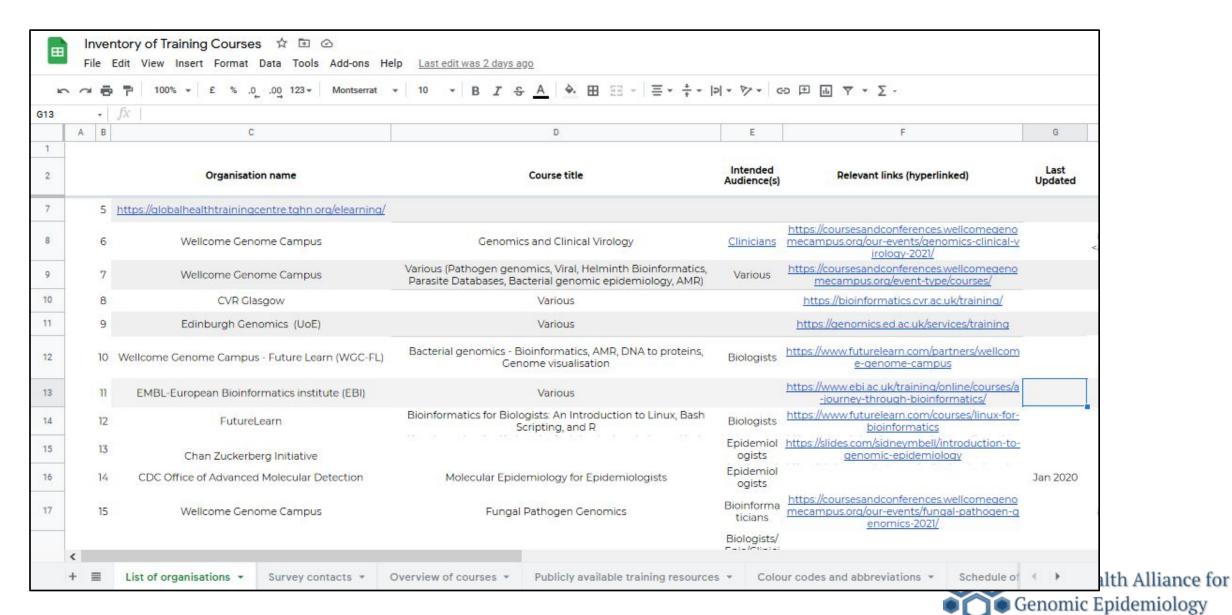


# **Trainer survey**

Organisation name Course title Region, time zone Focus area Main topic(s) covered (or link to course outline) Level (introductory/ advanced, etc.) Area (wet lab/ bioinformatics) Fomat (Available at any time or presented live) Target audience Duration (and frequency, where applicable) Course is open to/appropriate for participants in other regions Course materials are available for re-use Relevant links (hyperlinked) Additional training courses required by the organisation (areas they may require training courses)



### **Collating information**



# Making training FAIR

- Information about training events should be findable
- Where possible training materials, datasets, VMs should be available
  - Metadata about course should be comprehensive
  - Describe objectives, outcomes, audience, etc.
  - Put training materials somewhere that is findable and accessible, use and license information
- Map data to bioschemas
- Help to guide users to most suitable courses and content



# **Conclusions and next steps**

- WG is still new, but done some engagement internally and externally
- Survey will provide into on existing training efforts
- Will need to identify gaps and work with stakeholders to fill them
- Develop/adopt standards for training in public health space
- Support training and dissemination of PHA4GE standards



# Acknowledgements

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Nicky	Mulder	South Africa
Duncan	MacCannell	USA
Mushal	Ali	South Africa
Sunando	Roy	UK
Rosaline	Macharia	Kenya
Paballo	Chauke	South Africa
Sidney	Bell	USA
Nancy	Chow	USA
Jared	Simpson	Canada
Will	Hsiao	Canada
Kevin	Libuit	USA

Heather	Blankenship	USA
Joel	Sevinsky	USA
Christian	Наррі	Nigeria
Asif	Khan	USA
Christine	Boinett	United Kingdom
Tulio	de Oliviera	South Africa
Paul	Oluniyi	Nigeria
Idowu	Olawoye	Nigeria
Kirsty Lee	Garson	South Africa
Godwin	Essiaw-Quayson	Ghana
Olga	Francino	Spain
Noah	Hull	USA

